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LAST WILL AND TESTAMENT

OF

BETTIE MILAN

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RECORDER'S MEMO
Legibility of Writing, Typing or Printing in This Document Unsatisfactory When Received.

STATE OF TENNESSEE, DAVIDSON COUNTY

I, BILL COVINGTON, Clerk of the Probate Court of Davidson County, State aforesaid, do certify that the foregoing is a full, true and complete copy, of the original Will filed in my office. Will Book 165 Page 345
Given under my hand and official seal at office, in Nashville, this 22 of Dec 1988.
Restated - 12-14-88

BILL COVINGTON
Clerk of Probate Court
By Deputy Clerk

Prepared by:

William L. Harbison
O'Hare, Sherrard & Roe
500 Church Street
Nashville, Tennessee 37219
(615) 742-4200

LAST WILL AND TESTAMENT

OF

BETTIE MILAN

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I, Bettie Milan, domiciled in Nashville, Tennessee, do make, publish and declare this to be my Last Will and Testament, hereby revoking all wills and codicils heretofore made by me.

I.

I appoint my daughter, Melba Lee Pierce, to be the Executrix of this my Last Will and Testament and direct that no bond be required of her for the faithful performance of her duties. I vest my said Executrix with full power and authority to sell, transfer and convey any property, real or personal, which I may own at the time of my death at such price and upon such terms and conditions (including credit) as she may determine and to do every other act and thing necessary or appropriate to complete the administration of this Will. If my daughter shall fail to qualify as Executrix hereunder (or having qualified, shall die or resign), then in such event I appoint my grandson, Nathan L. Pierce (a Tennessee resident) as successor Executor of this Will. My successor Executor shall not be required to inquire into or audit the acts or doings of my Executrix or to make any claim against her or her estate. My successor Executor shall have and may exercise any and all of the powers, privileges, immunities and exemptions herein conferred on my Executrix as fully and to the same extent as if such successor Executor had originally been named Executor herein, and no bond shall be required of my successor Executor.

II.

I direct that all my just debts that constitute enforceable claims against my estate (except debts secured by mortgages or other security instruments which may be paid or retained in the discretion of my Executrix), including funeral and testamentary expenses, the cost of a suitable monument at my grave, the expenses of my last illness, unpaid charitable pledges (whether or not the same are enforceable obligations of my estate) and the cost of administration of my estate be paid as soon as practicable after my death. My Executrix, in her sole discretion, may pay from my domiciliary estate all or any portion of the cost of ancillary administration and similar proceedings in other jurisdictions.

B.M. B.M

III.

I direct that there shall be paid out of my residuary estate as an expense of administration without apportionment, all estate, inheritance, succession and other taxes (together with any interest or penalty thereon), assessed by reason of my death, imposed by the government of the United States, or any state or territory thereof, or by any foreign government or political subdivision thereof in respect of all property required to be included in my gross estate for estate or like tax purposes by any of such governments, whether the property passes under this Will or otherwise, including property over which I have a power of appointment, without contribution by any recipient of any such property. I further direct that the proceeds of any life insurance payable to my estate or to my Executrix may be used for the payment of debts or taxes.

IV.

I give and bequeath all of my household furniture and furnishings, and all of my tangible personal property, including any automobiles, jewelry, and personal effects, to my grandson, Nathan L. Pierce, if he survives me.

If my grandson, Nathan L. Pierce, fails to survive me, I give and bequeath such property to my daughter, Melba Lee Pierce.

V.

If my grandson, Nathan L. Pierce, survives me by thirty (30) days, I give, devise and bequeath to my said grandson all of the rest, residue and remainder of my property of every kind and description, and wherever located, including any lapsed or void legacy or devise.

VI.

If my grandson, Nathan L. Pierce, fails to survive me by thirty (30) days, I give, devise and bequeath all the rest, residue and remainder of my property of every kind and description and wherever located, including any lapsed or void legacy or devise to my daughter, Melba Lee Pierce.

VII.

In addition to the specific powers enumerated in this Item of my Will, I authorize my Executrix (including any substitute or successor personal representative) in the exercise of a reasonable discretion with respect to all property, real and personal, at any time forming part of my estate, to exercise any or all of the powers set forth in Tennessee Code Annotated, Section 35-50-110, as amended, to the extent applicable, all of the provisions and powers of which are incorporated herein by reference as fully as if copied herein verbatim. These powers (as set out in said statute on the date of execution of this Will) are granted, notwithstanding that said statute may be amended hereafter or repealed at the time of my death.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name to this my Last Will and Testament, consisting of three (3) typewritten pages, this page included, on the margin of each of which, except this page, I have affixed my initials for better identification, this the 21st day of July, 1987.

Bettie Milan
BETTIE MILAN

The foregoing instrument was signed, sealed, published and declared by Bettie Milan, the Testatrix, to be her Last Will and Testament, in the presence of all of us at one and the same time, and we, at her request and in her presence and in the presence of each other, have hereunto subscribed our names as witnesses this 21st day of July, 1987, at Nashville, Tennessee, this clause having first been read to us aloud.

WITNESS:

William T. Harbison

Kevin C. Engelman

ADDRESS:

3160 Overlook Dr
Nashville, TN 37212

121 Brookhaven Trail
Smyrna, TN 37167

STATE OF TENNESSEE)
COUNTY OF DAVIDSON)

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AFFIDAVIT

Personally appeared before me, the undersigned Notary Public, William L. Harbison and Kim C. Engelman, who, after being duly sworn according to law, depose and say:

1. That they are citizens of Davidson and Rutherford Counties, Tennessee, respectively, and are more than eighteen (18) years of age.

2. That they witnessed the execution of the Last Will and Testament of Bettie Milan, dated July 21, 1987, to which this affidavit is attached, and that this affidavit is being made at the request of the Testatrix.

3. That the Testatrix signed said paper writing as and for her Last Will and Testament in their sight and presence at one and the same time.

4. That their signatures are affixed to said Last Will and Testament, that they signed or affixed the same at the instance and at the request of the Testatrix and in her presence, and in the presence of each other, at the place and on the date recited in said Last Will and Testament.

5. That at the time they witnessed said Will, the Testatrix was, in their opinion, more than eighteen (18) years of age, of sound mind and disposing memory, and did not appear under any undue influence.

William L. Harbison

Kim C. Engelman

Subscribed and sworn to before me this 21st day of July, 1987.

Linda L. Ballinger
Notary Public

My Commission Expires:

11-12-89