EXHIBIT

A

LAST WILL AND TESTAMENT OF

DOROTHY A. TIESLER

BOOK 11690 PAGE 301

I, DOROTHY A. TIESLER, a resident and citizen of Tennessee, being of sound mind and disposing memory, make, this my Last Will and Testament, and revoke all my prior Wills and Codicils.

ITEM I

FIDUCIARIES

A. I appoint FIRST AMERICAN TRUST COMPANY Executor.

B. My executor and any successor fiduciary may serve without bond.

C. If a non-resident fiduciary is required to have a co-fiduciary who is a resident of Tennessee, the non-resident fiduciary may appoint a qualified person or corporation co-fiduciary. If ancillary probate or administration of this Will is necessary in another jurisdiction, my executor may appoint a co-fiduciary, if required, in the ancillary jurisdiction.

D. Any fiduciary may resign by giving 30 days written notice to the current income beneficiaries. No fiduciary may receive any severance or termination fee.

ITEM II

DEBTS, COST OF ADMINISTRATION AND TAXES

A. My executor may pay my just debts, funeral expenses and costs of administration out of my general estate. Taxes may be imposed with respect to property not received by my executor as part of my probate estate, and my executor may seek reimbursement for the taxes from the recipients of the property. My executor may pay

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om my domicillary estate all or any portion of the costs of ancillary administration and milar proceedings in other jurisdictions.



ITEM III

PERSONAL EFFECTS AND SPECIFIC GIFTS

A. I give all personal effects and automobiles which I may own at the time of my eath, equally, to my children, JAMES THOMAS TIESLER, THEODORE JORDAN TIESLER nd PATRICIA ANN CROCKETT or their issue per stirpes if any predecease me. If any of hem predecease me and leave no issue surviving, I give all personal effects, and utomobiles which I may own at the time of my death, equally, to my surviving children or heir issue per stirpes. If all the foregoing predecease me I give all this property to my esiduary estate.

B. My executor may sell all or any part of this property, and distribute the proceeds in accordance with my directions as set forth in this section regarding personal effects.

C. If any beneficiary is incapacitated for any reason, my executor may personally receipt to the estate for the property and store it, or deliver it to any person with whom the incapacitated person may reside in any case without requiring bond and having all powers with respect to the property.

D. I hope that my executor will dispose of this property in accordance with my wishes, however made known, but I do not impose any enforceable obligation in this connection. Accordingly, my executor may hold and distribute the property in its sole discretion, and its decisions will bind all parties.

E. I give the following special gifts:

1. To my son, THEODORE JORDAN TIESLER I give all stock of E. C. Tiesler and Son Contractor, Inc. and all indebtedness which I hold at the

time of my death owed to me by E. C. Tiesler and Son Contractor, Inc. or owed to me by my son THEODORE JORDAN TIESLER and which my son has incurred in the purchase of E. C. Tiesler and Son Contractor, Inc. stock or indebtedness. I also give to my son THEODORE JORDAN TIESLER all my interest in that real property at 5213 Pennsylania Avenue and described in Book 4511, page 749, Register's Office for Davidson County, Tennessee.

2. To my son JAMES THOMAS TIESLER I give all my interest in that Humphreys County real property conveyed to my husband and me from John W. and Clara W. Anderson and described in Book 75, page 560 Register's Office for Humphreys County, Tennessee.

3. To my daughter PATRICIA ANN CROCKETT I give all my interest in my home at 102 Craighead Avenue and described in Book 1304, page 333, Register's Office for Davidson County, Tennessee.

ITEM IV

RESIDUARY ESTATE

All the remainder of my property must be divided into two (2) shares, the first share consisting of property having a value equal to forty percent (40%) of the value of my residuary estate at the time and the remainder having a value equal to the sixty percent (60%). I give the first share, forty percent (40%), equally per capita to my grandchildren and great-grandchildren surviving at the time of my death. I give the second share, sixty percent (60%), share equally to my three surviving children JAMES THOMAS TIESLER, THEODORE JORDAN TIESLER and PATRICIA ANN CROCKETT or the issue per stirpes of any child who predeceases me leaving issue. If any child of mine predeceases me without issue surviving I give that child's portion to my remaining children or their issue per stirpes.

ITEM V

ORDER OF DEATH

If any beneficiary and I die under circumstances in which the order of our deaths cannot be factually determined, my Estate must be administered and distributed as though I survived my beneficiary.

ITEM VI

POWERS OF FIDUCIARIES

In extension and not in limitation of the powers given by law or other provisions of this Will, I give my executor and any successor fiduciaries all powers and authority set out in the introductory paragraph and all numbered subparagraphs of Section 35-50-110 of the Tennessee Code Annotated as it presently exists and as it may be amended from time to time.

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ITEM VII

MISCELLANEOUS

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Whenever the context requires, the use of the singular shall include the plural, the plural the singular, and the use of any gender shall be applicable where appropriate to all genders.

IN WITNESS WHEREOF, I have hereunto subscribed my name in Nashville, Tennessee this 9 day of January, 1987, to this my Last Will and Testament, and have also initialed each of the pages for identification.

Dorothy A. Tiesler

DOROTHY A. TIESLER

Signed, published and declared by the said DOROTHY A. TIESLER as and for her Last Will and Testament, in the presence of us, the undersigned, who in her sight and presence, and in the sight and presence of each other have subscribed our names hereto on the day and date written above.

| | |
|---|---|
| Mark A Whitaker | Nashville, TN |
| WITNESS | ADDRESS |
| Fred D. Taylor | NASHVILLE, TN |
| WITNESS | ADDRESS |
| Emmett Russell | Nashville, TN |
| WITNESS | ADDRESS |

 D.A.T.

STATE OF TENNESSEE)
COUNTY OF DAVIDSON)

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We, the undersigned, after first being duly sworn or affirming, make oath or affirm that the foregoing Last Will and Testament consisting of 5 pages, this page not included, was signed by DOROTHY A. TIESLER as and for, and that time acknowledged, published and declared by her to be her Last Will and Testament, in the sight and presence of us, the undersigned, who at her request and in her sight and presence, and in the sight and presence of each other, have subscribed our names as attesting witnesses on the same day, and we further make oath or affirm that the Testatrix was of sound and disposing memory, and not acting under the fraud, menace or undue influence of any person, that she was more than 18 years of age and that each of the attesting witnesses is more than 18 years of age.

Sworn or affirmed and subscribed to before me this 9th day of January, 1987.

NOTARY PUBLIC

My Commission Expires: 4-17-88

STATE OF TENNESSEE, DAVIDSON COUNTY

I Richard R. Rooker, Clerk of the Probate Court of Davidson County, State aforesaid, do certify that the foregoing is a full, true and complete copy of the original on file in my office. Will Book 417 Page 417

Given under my hand and official seal, at office, in Nashville, this 10 of August 19 92.

RICHARD R. ROOKER, CLERK

By

Deputy Clerk

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REGISTER'S OFFICE
DAVIDSON COUNTY, TN.

MAIL ENV.

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IDENTIFICATION REFERENCE