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ELAINE B. BEELER, Clerk & Master

WILL OF

DIETER H. SEVIN

MARCH 8, 2012

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Jeffrey Mobley
Howard & Mobley, PLLC
2319 Crestmoor Road
Nashville, Tennessee 37215
Phone: (615) 627-4444
fax: (615) 627-4448
jeff@howardmobley.com

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WILL

DIETER H. SEVIN

I, Dieter H. Sevin, make and declare this document as my Will. I revoke all former wills and codicils.

ITEM 1
FAMILY

A. Spouse. I am married to Ingrid A. Sevin, who is referred to as my spouse.

B. Children. I have two children, Sonja I. Sevin and Karen A. Sevin Bryan, and I shall refer to them as my daughters.

ITEM 2
SPECIFIC BEQUESTS

I bequeath to my spouse, if my spouse survives me, all of my clothing, jewelry, personal effects, automobiles and all of my other tangible personal property (my "personal property"), except for any personal property specifically bequeathed to another in any document described below in this Item.

If my spouse does not survive me, I bequeath my personal property, except for any personal property specifically bequeathed to another in any document described below in this Item, to my daughters that survive me, to be divided by them as they may agree, but if they cannot agree, then I bequeath my personal property to my daughters in as equal shares as can practicably be made.

I may leave a letter or other written document either in my own handwriting or signed by me or both addressing the distribution of certain items of my tangible personal property. It is my desire that the wishes expressed in such document be carried out.

ITEM 3
MARITAL TRUST FOR SPOUSE

If my spouse survives me, I devise and bequeath all the rest, residue and remainder of the assets passing under this Will as a result of, or upon, my death, to the Trustee, in trust, to be called the Dieter Sevin Marital Trust.

If my spouse does not survive me, I devise and bequeath all the rest, residue and remainder of the assets passing under this Will as a result of, or upon, my death, in accordance with Item 4 below called "Provisions For Daughters.

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All assets of the Marital Trust shall be held in trust for my spouse for as long as my spouse lives. The Trustee shall pay to my spouse all of the income from the Marital Trust, in convenient regular installments at least quarter-annually. For as long as my spouse lives, the Trustee may pay to my spouse any amounts of the principal of the Marital Trust, payable at any time and from time to time, that the Trustee, in the Trustee's reasonable discretion, determines necessary for the health, support or maintenance of my spouse. The Trustee shall give primary consideration to the current and possible future needs of my spouse in making distributions to my spouse and in investing the assets of the Marital Trust.

I grant to my spouse the power, exercisable only by express reference to this power in my spouse's probated Will, to appoint all or any portion of the assets of the Marital Trust at my spouse's death in such amounts, manner (outright or in trust) and in such proportions, as my spouse shall determine, to, but only to, or for the benefit of, my daughters or any descendants or spouses of my daughters, or to any one or more of them, or to any family members of mine or of my spouse's, or to one or more charitable organizations that qualifies as a charitable organization under each of Section 170(b)(1)(A), Section 170(c), Section 2055(a) and Section 2522(a) of the Code, or to any one or more of the aforesaid persons or entities. This power shall not be exercised in favor of me or my spouse, my or my spouse's creditors, my or my spouse's estate, the creditors of my or my spouse's estate, or in any manner that would result in any economic benefit to me or my spouse.

Upon the death of my spouse, all assets remaining in the Marital Trust shall pass in accordance with Item 4 below called "Provisions For Daughters."

ITEM 4
PROVISIONS FOR DAUGHTERS

Upon my spouse's death (if my spouse survives me), or upon my death (if my spouse does not survive me), I devise and bequeath all assets passing under this Item of my Will into equal shares for my daughters. The share for a deceased daughter shall be allocated to the deceased daughter's descendants. If a deceased daughter leaves no descendants, such deceased daughter's share shall lapse and be distributed for my other daughter (with, as mentioned previously, the assets for a deceased daughter to be allocated to such deceased daughter's descendants).

Each daughter's share shall be held in trust by the Trustee for the daughter's lifetime, to be called an appropriate name selected by the Trustee (for example, the lifetime trust for Sonja I. Sevin might be called the "Sonja I. Sevin Inheritance Trust" and the lifetime trust for Karen A. Sevin Bryan might be called the "Karen A. Sevin Bryan Inheritance Trust"). (The daughter shall be referred to below as the "primary beneficiary.")

For as long as the primary beneficiary lives, the Trustee may pay to the primary beneficiary and the primary beneficiary's descendants any amounts of the income and principal of the trust, payable at any time and from time to time, that the Trustee, in the Trustee's reasonable discretion, determines necessary for their health, education, support or maintenance. The Trustee shall give primary consideration to the current and possible future needs of the primary beneficiary in making distributions to the beneficiaries of this trust and in investing the assets of the trust.

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Upon the death of the primary beneficiary, all remaining assets of the primary beneficiary's trust shall be distributed by the Trustee in such amounts, manner (outright or in trust) and in such proportions, as the primary beneficiary shall appoint in the primary beneficiary's duly-probated Will, to, but only to, or for the benefit of, any person that is: a surviving spouse of the primary beneficiary; a descendant of the primary beneficiary; any other descendant of mine; any person related to me or to my spouse by blood or adoption; one or more charitable organizations that qualifies as a charitable organization under each of Section 170(b)(1)(A), Section 170(c), Section 2055(a) and Section 2522(a) of the Code; or to any one or more of the aforesaid persons or entities. This power of appointment may only be exercised by a primary beneficiary after he or she has reached age 50. Any exercise of this power in favor of a surviving spouse of the primary beneficiary can only appoint and distribute to such surviving spouse no more than 50% of the assets subject to such power of appointment. This power shall not be exercised in favor of the primary beneficiary, the primary beneficiary's creditors, the primary beneficiary's estate, the creditors of the primary beneficiary's estate, or in any manner which would result in any economic benefit to the primary beneficiary. To the extent this limited power of appointment is ineffective, invalid or unexercised, all assets of the primary beneficiary's trust remaining at the primary beneficiary's death shall be allocated by the Trustee to the primary beneficiary's then-living descendants, but if there are no then-living descendants of the primary beneficiary, then all remaining assets of the trust shall be allocated by the Trustee to those persons and in the manner that the assets would have been disposed of under the provisions of this Item beginning with its first paragraph.

All assets passing hereunder for any descendant of a daughter, when that daughter is deceased, shall continue in trust for such descendant in accordance with the same provisions of this Item above that are applicable to the daughter. In other words, such descendant shall be referred to and treated as the "primary beneficiary" or as my "daughter "under the above provisions. I intend that the assets of the trust remain in trust, thereby obtaining the legal protections of a spendthrift trust, for as long as possible under the applicable Rule Against Perpetuities or until the trust assets are exhausted, subject to the exercise of the primary beneficiary's testamentary limited power of appointment each generation upon the primary beneficiary's death. When a descendant dies, the assets of the trust hereunder for such deceased descendant shall be allocated by the Trustee to the descendant's then-living descendants, but if none, then to such deceased descendant's siblings (or their respective descendants) who are descendants of mine in accordance with the provisions of this Item. If there are no then-living siblings (or their respective descendants) of such deceased descendant, then all remaining assets of such deceased descendant's trust shall be distributed by the Trustee to those persons and in the manner that the assets would have been disposed of under the provisions of this Item beginning with its first paragraph.

Notwithstanding the provisions of the Item below called "Trustee," once a lifetime trust is established for either daughter under this Item, that daughter may serve as sole Trustee of her lifetime trust at any time after she reaches age 50.



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Notwithstanding the provisions of the Item below called "Trustee," once a lifetime trust is established for a descendant of a deceased daughter under this Item, such descendant may serve as sole Trustee of his or her lifetime trust at any time after such descendant reaches age 50; provided, however, if, at the time that a descendant is about to attain an age at which such descendant may serve as a Trustee hereunder or otherwise is about to become a Trustee hereunder, the then-acting Trustee, exercising a reasonable discretion, determines it necessary for the health, education, support or maintenance of the descendant because of some physical or mental incapacity, or because the descendant is addicted to a drug or alcohol, or because the descendant is a spendthrift or has excessive liabilities, or other good cause, to not allow the descendant to become a Trustee, the then-acting Trustee may continue to serve as Trustee and this provision allowing the descendant to serve as Trustee shall not apply.

Once either daughter or any descendant of a deceased daughter serves as sole Trustee of his or her lifetime trust pursuant to this Section, such Trustee may designate his or her successor Trustees by written instrument to such effect. Any such successor Trustee must be a person related to me or to my spouse by blood relations or by marriage or a person named as a successor Trustee in the Item below called "Trustee" or a certified public accountant or an attorney with expertise in trusts and estates or a corporate entity having trust powers.

ITEM 5
PROVISIONS IF WE'RE ALL DEAD

If at any time I, my spouse, my daughters, and all descendants of my daughters are all deceased, or if for any other reason I would die intestate or any trust under this Will otherwise would fail for lack of a beneficiary, then the Trustee shall distribute the assets thereby affected as follows: one-half (1/2) in equal per capita shares to each one of the following nieces and nephews of mine and of my spouse who are then living: Leonie DeBoer-Morrison, Ingo DeBoer, Simone DeBoer, Britta Sevin, Marika Sevin, Carla Sevin, Meaghan Dirks, Ryan Dirks, Tina Dirks and Michael Dirks, with the bequest for any niece or nephew who is not then-living to lapse and be added to shares for the nieces and nephews who are then living; and one-half (1/2) to the German Department of Vanderbilt University, Nashville, Tennessee, to endow a chair or a scholarship in my name.

ITEM 6
EXECUTOR & TRUSTEE

A. Executor. I nominate the following persons to serve as the Executor of this Will, with such persons to act successively, in the order named:

1. My spouse, Ingrid A. Sevin.

2. My daughters, Sonja I. Sevin and Karen A. Sevin Bryan, acting jointly, but if either one of them is unable to serve as Executor for any reason, then the other one of the two of them shall serve alone as Executor.

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To the extent permitted by applicable law, no Executor shall be required to furnish bond, file any inventory or file any accountings with respect to the performance of the Executor's duties.

B. Trustee. I appoint the following persons to serve as the Trustee of any trust created herein, with such persons to act successively, in the order named:

1. My spouse, Ingrid A. Sevin.

2. The person or persons, individual or corporate, designated as successor Trustee(s) by the written designation of the Trustee then in office. Any such successor Trustee must be a person related to me or to my spouse by blood relations or marriage or a certified public accountant or an attorney with expertise in trusts and estates or a corporate entity having trust powers.

3. My daughters, Sonja I. Sevin and Karen A. Sevin Bryan, acting jointly, but if either one of them is unable to serve as Trustee for any reason, then the other one of the two of them shall serve alone as Trustee.

Any individual person serving as a Trustee hereunder may appoint a Co-Trustee to serve with them. Any such Co-Trustee must be a person related to me or to my spouse by blood relations or marriage or a certified public accountant or an attorney with expertise in trusts and estates or a corporate entity having trust powers. Any Co-Trustee so selected may be subsequently removed and replaced with or without cause by the Trustee making such Co-Trustee selection.

I direct that no bond be required of any Trustee.

ITEM 7
ADMINISTRATIVE PROVISIONS

A. Payment of Debts, Administration Expenses and Taxes. All of my legally enforceable debts (except secured debts, which may be paid or retained in the discretion of the Executor, and if paid shall be without right of contribution from my spouse), my funeral expenses, and the expenses of administration of my estate shall be paid by my Executor when practicable. My Executor shall pay out of my residuary estate all estate, inheritance and other death taxes which shall become payable by reason of my death, whether in respect of property passing under this Will or otherwise, as an expense of administration, without apportionment.

B. Powers of Executor and Trustee. I grant to my Executor and to any Trustee hereunder any and all of the powers that an Executor and/or Trustee may exercise under the applicable laws of the State of Tennessee, including but not limited to the powers enumerated in T.C.A. § 35-50-110 that can be incorporated by reference as well as the powers granted in the Uniform Trust Code as adopted in Tennessee and any other powers granted in Title 35 of the Tennessee Code.

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Any real property I own at my death is to be administered as a part of my probate estate subject to the control of the Executor for purposes of administration, as authorized by Tennessee Code Annotated Section 31-2-103.

C. **Choice of Law.** The laws of the State of Tennessee shall govern this Will.

D. **Minority or Incapacity.** During the minority or incapacity of any person (the "beneficiary") to whom any trust income or any trust principal or any cash bequest or gift or any other distribution of property is payable, the Executor or Trustee, exercising a reasonable discretion, may make distribution in any one or more of the following ways: (1) directly to such beneficiary such amount as the Executor or Trustee may deem advisable as an allowance; (2) to the guardian, conservator or limited guardian (including the Executor or Trustee) of the person or of the property of such beneficiary; (3) to a custodian (including the Executor or Trustee) in accordance with the Tennessee Uniform Transfers to Minors Act, to hold until such person reaches age 25 or any lower age that such custodian determines appropriate; (4) to a relative (including the Executor or Trustee) of such beneficiary upon the agreement of such relative to expend such income or principal solely for the benefit of the beneficiary; or (5) by expending such income or principal directly for such beneficiary; or (6) to invest in or contribute to a qualified Internal Revenue Code Section 529 plan as an account owner on behalf of a beneficiary and exercise any options under such account consistent with the purposes set forth herein.

If the capacity of any person who is a Trustee or beneficiary is in question, the person in question shall be conclusively deemed to be incapacitated for all purposes upon the first to occur of the following:

(1) a written statement that because of any disability, illness or other reason the person in question is unable to give prompt and intelligent consideration to his or her financial and/or legal affairs (a legal adjudication of incompetency, or a certification tantamount thereto, shall not be required to invoke this provision), which is signed by such person's personal, attending physician; or

(2) a determination by a court of competent jurisdiction holding the person in question to be legally incapacitated to act in such person's own behalf or the appointment by such court of a guardian or conservator of such person's person or property.

E. **Spendthrift Provision.** Neither the income nor principal of any trust herein created, or any share thereof, shall be pledged, assigned, transferred, sold or in any manner whatsoever accelerated, anticipated or encumbered by any beneficiary, nor shall any income or principal of any trust estate hereunder be in any manner subject to or liable in the hands of the Executor or Trustee for the debts, contracts or engagements of any beneficiary or be subject to any assignment or any other voluntary or involuntary alienation or disposition whatsoever. This spendthrift provision is intended to restrain both voluntary and involuntary transfers of a beneficiary's interest in the trust in accordance with Tennessee Code Annotated Section 35-15-502 and is a material purpose of this Will and any trust hereunder. A beneficiary's interest in a trust that is subject to the Trustee's discretion does not constitute an interest in property or an enforceable right even if the discretion is expressed in a form of a standard of distribution or the beneficiary is then serving as a Trustee or co-Trustee.

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F. Tax-Related Provisions. Any references in this Will to the Internal Revenue Code refer to the Internal Revenue Code of 1986, as amended, or the corresponding provisions of any subsequent federal tax law. Any references in this Will to the federal estate tax, the unified credit, the applicable exclusion amount, the state death tax credit, the gross estate, the marital deduction, or to related terms refer to those terms as defined within the estate tax provisions of the Internal Revenue Code. Any references in this Will to the generation skipping tax or generation skipping transfer or to related terms refer to those terms as defined within the generation skipping tax provisions of the Internal Revenue Code.

It is my intent that each and every trust created hereunder be created and administered so that the least possible amount of estate tax, inheritance tax, gift tax, generation-skipping tax, other transfer taxes, and income taxes are imposed upon the assets or beneficiaries of such trusts, and that any disposition that qualifies or is elected to qualify for any marital or charitable deduction receive the benefit of such deductions. I direct that all provisions, powers, and actions taken hereunder be interpreted, applied and exercised so as to carry out this intention. Any provision of this Will that cannot be so interpreted or limited or that is inconsistent with such intention shall be void. No power or discretion granted to the Executor or Trustee shall be exercised or exercisable in a manner inconsistent with the foregoing. In furtherance of this statement of intent, the following tax-related provisions are included herein:

1. To avoid adverse tax results if an individual serves as or selects a Trustee of a trust hereunder while also a current beneficiary of that trust, conflict of interest situations arising if the same person serves as both Trustee and beneficiary of any trust shall be dealt with in the manner described in this subsection. No Trustee shall make a discretionary distribution of income or principal from any trust under this Will if such distribution will be to or for the benefit of such Trustee (or any person to whom the powers of a Trustee are imputed) as a beneficiary unless such discretionary distribution is subject to an ascertainable standard. No Trustee shall make a discretionary distribution of income or principal from any trust under this Will to a person other than the Trustee if such distribution will discharge or satisfy a legal duty of support or similar obligation the Trustee (or any person to whom the powers of a Trustee are imputed) owes to that other person. No Trustee shall exercise any power or take any action that would be deemed an exercise of an incident of ownership over any life insurance policy insuring the life of the Trustee or of the Trustee's spouse if any such policy is owned by any trust under this Will. In any of these situations involving a potential conflict of interest, any decision or action shall be referred to the Co-Trustee(s) then serving, if any, for determination, and if there is not a Co-Trustee then serving or if such Co-Trustee is similarly disqualified, then such decision or action shall be referred to the next successor Trustee appointed hereunder, if any, and if such successor Trustee would be similarly disqualified, then to the next successor Trustee, if any, and so on. If no Trustee or successor Trustee is qualified to so act, then the acting Trustee shall appoint a person who is not related under Internal Revenue Code Section 672(c) to the Trustee disqualified hereunder as special advisor to the trust, or the acting Trustee may petition any court having jurisdiction over the trust, all for the purpose of making an appropriate determination regarding the decision or action in question.

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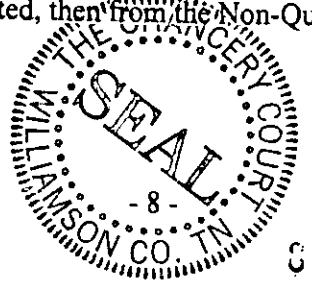
2. If any trust is the beneficiary or recipient of any IRA or 401(k) or 403(b) or similar qualified retirement plan assets or accounts, the Trustee shall in all events, after taking into account any other distributions to the beneficiary(ies) of such trust, pay to the beneficiary(ies) of such trust such amounts of principal and income from such trust equal to the minimum distribution amount required for such year under the applicable rules and regulations and laws. To the extent necessary, the Trustee is directed to withdraw any amount determined to be payable from any such plans or accounts owned by such trust in order to make such payments. All amounts payable under this Section shall be made in the calendar year in which earned or payable. No power of appointment granted to any person under this Agreement shall include the power to change the beneficiary of any IRA or 401(k) or 403(b) or similar qualified retirement plan assets or accounts.

3. It is my intention that any assets passing to my spouse outright or under any trust for which a marital deduction is elected shall fully qualify for the marital deduction. My spouse shall have the right, power and authority to direct the Executor and Trustee either to make any unproductive property in any trust or trust share that qualifies for any marital deduction productive or to convert such unproductive property to productive property, and any contrary powers granted to or duties imposed upon my Executor and Trustee under any state's law are amended accordingly.

4. The Executor and Trustee may make or refrain from making the elections under Section 2056(b)(7) of the Internal Revenue Code and the corresponding law of any applicable state to treat all eligible property in any trust as qualified terminable interest property, and may make any such elections in whole or in part, or for both federal and state tax purposes, or for either tax purpose and not for the other (hereinafter the "QTIP elections"). I recognize that circumstances existing at the time of my death shall dictate whether, and to what extent, any QTIP elections shall be made. It is my desire that the Executor and Trustee review such circumstances as may exist at the time of my death and take such action with regard to such elections as are determined to be in the best interest of my family. The Executor and Trustee shall have no liability to anyone with respect to a good faith decision in this regard.

Any partial QTIP election must be made and carried out in accordance with Internal Revenue Code Section 2056(b)(7), with Internal Revenue Code Regulation Section 20.2056(b)-(7), and with any applicable state statutes and/or regulations or rulings. Any partial election must be made with respect to a fractional or percentage share of the property so that the elective portion reflects its proportionate share of the increase or decrease in value of the entire property for purposes of applying Internal Revenue Code Sections 2044 or 2519.

If the Trustee does make a partial QTIP election, then the Trustee shall set aside the portion for which no such election is made into a separate trust (the "Non-Qualifying Trust") and the remaining portion shall be set aside in a separate trust (the "Qualifying Trust"), both of which shall be administered in identical fashion in accordance with the provisions of this Will. Any distributions of principal or payments of taxes, if applicable, required to be paid pursuant to the applicable provisions of such trusts shall be paid, first, from the Qualifying Trust and, only after the Qualifying Trust is exhausted, then from the Non-Qualifying Trust.



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5. If any trust qualified for the marital deduction is the beneficiary of any IRA or 401(k) or 403(b) or similar qualified retirement plan assets or accounts, the Executor and Trustee shall, under all circumstances, after taking into account any other distributions to my spouse from such trust, pay to my spouse from such trust each year such amounts of principal and income from the trust equal to the greater of (a) the minimum distribution amount required for such year under the applicable rules and regulations and laws, or (b) all the income of trust for such year sufficient to meet the requirements of Internal Revenue Code Section 2056(b)(7)(B)(ii). My spouse shall have the unrestricted right to demand and withdraw the minimum distribution amount required for such year under the applicable rules and regulations and laws. To the extent necessary, the Executor and/or Trustee is directed to withdraw any amount determined to be payable from any such plans or accounts owned by such trust in order to pay the same to my spouse.

6. If the Executor and/or Trustee hereunder receives any IRA or 401(k) or 403(b) or similar qualified retirement plan assets or accounts ("IRA assets") as a result of a disclaimer by my spouse, then the IRA assets so disclaimed shall be allocated as follows: first, to any Marital Trust that is not subject to federal estate tax at my spouse's death but for which a Tennessee QTIP election is filed, if it has not already been fully funded with other assets; and finally, to any other Marital Trust hereunder, if any. The Trustee of the trust hereunder receiving such disclaimed IRA assets shall set aside such disclaimed IRA assets into a separate trust (for example, the "Marital IRA Trust"), which shall be administered in identical fashion in accordance with the provisions of such trust hereunder, except that my spouse shall not have any power of appointment over any assets in such separate IRA trust.

G. References To Descendants. Any references to the descendants of any person in this Will shall include natural-born and adopted descendants of such person.

IN WITNESS WHEREOF, I sign this Will in the presence of the persons witnessing it, at my request, on this the 8th day of March, 2012.

Dieter H. Sevin

Dieter H. Sevin

THIS DOCUMENT PREPARED BY:

JEFFREY MOBLEY
Howard & Mobley, PLLC
2319 Crestmoor Road
Nashville, TN 37215
(615) 627-4444

STATE OF TENNESSEE
WILLIAMSON COUNTY
I, THE UNDERSIGNED, CLERK & MASTER, DO HEREBY CERTIFY THIS TO BE A TRUE COPY OF THE ORIGINAL OF THIS INSTRUMENT FILED IN THIS CAUSE.
ELAINE D. BEELER, Clerk & Master
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Signed and declared by Dieter H. Sevin to be such person's Will in the presence of all of us at one and the same time, and we, at such person's request and in such person's presence and in the presence of each other, have subscribed our names as witnesses, and we do hereby attest to the sound and disposing mind of Dieter H. Sevin and to the performance of the aforesaid act of execution on the date hereinabove set out.

WITNESSES:

Signature — Jeffrey Mobley, Print or Type Name

Nashville, Tenn.
Address

Signature — Hunter R. Mobley, Print or Type Name

Nashville, Tenn.
Address

AFFIDAVIT

STATE OF TENNESSEE)
COUNTY OF DAVIDSON)

The undersigned persons, after first being duly sworn according to law, depose and say:

1. They witnessed the execution of the Will of Dieter H. Sevin dated the 8th day of March, 2012, to which this Affidavit is attached, and that this Affidavit is being made at the request of such person and in accordance with the provisions of Tennessee Code Annotated, Section 32-2-110.

2. Their signatures are affixed to the Will, they signed the Will at the request of such person, and in the presence of such person, and in the presence of each other witness, on the date recited in said Will.

3. Dieter H. Sevin signed said paper writing as and for such person's Will in their sight and presence.

4. At the time they witnessed the Will, Dieter H. Sevin was, in their opinion, of sound mind.

Witness

Witness

Sworn to and subscribed before me by the two (2) persons whose signatures are affixed hereto on this 8th day of March, 2012.

My Commission Expires:

JULIA C. HUNT
STATE OF TENNESSEE NOTARY PUBLIC
DAVIDSON COUNTY, TENN.
My Commission Expires JAN. 7, 2013

Julia C. Hunt
Notary Public

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