EFILED 12/03/25 09:42 AM CASE NO. 25P2188 Joseph P. Day, Clerk

25P2188

Karen Johnson Davidson County
Batch # 1357996
12/15/2025 08:47:27 AM
Fees: $47.00 Taxes: $0.00
WILL
9 pgs
20251215-0099354

LAST WILL AND TESTAMENT
OF
JIMMY D. SNOW

FILED
DEC - 2 2025
JOSEPH P. DAY, Clerk
By _____ Deputy

I, JIMMY D. SNOW, a resident of Davidson County, Tennessee, make and declare this document as my Last Will and Testament. I revoke all former wills and codicils.

ARTICLE I
FAMILY

I am married to GLENDA F. SNOW and we have two (2) children. My children's names are KATHY E. LEFTWICH and TAHITI L. SNOW. The terms "my child", "my children", "child of mine" or "children of mine" shall refer to these children.

ARTICLE II
APPOINTMENT OF EXECUTOR

A. I nominate and appoint my wife, GLENDA F. SNOW, as Executrix of this Will and of my estate. If my wife shall not survive me or shall fail to qualify as Executrix hereunder for any reason or, having qualified, shall resign or die, then my daughters, KATHY E. LEFTWICH and TAHITI L. SNOW, shall serve as Co-Executors of this Will and of my estate. If either of my daughters are unable to serve or act as Co-Executor for any reason, the other shall continue to serve as my sole Executor.

B. To the extent permitted by applicable law, I direct that no Executor be required to furnish bond with respect to the performance of the Executor's duties.

C. Whenever the terms "Executor" or "Executrix" are used herein, they shall be deemed to apply to the party or parties acting as such, and any reference to such party or parties in one gender shall be deemed to mean the proper gender.

ARTICLE III
PERSONAL EFFECTS

A. I give and bequeath all tangible personal property owned by me at the time of my death, including but not limited to all personal effects, automobiles, and interests in other household goods and furnishings not otherwise disposed of in this Will, in accordance with any written, signed, and dated memorandum left by me directing the distribution of such property. Any memorandum written, dated, and signed by me disposing of my tangible personal property shall be incorporated by reference into this Will. Should I leave multiple written memoranda that conflict as to the disposition of any item of tangible personal property, the memorandum that is dated last shall control as to those items which are in conflict.

B. If no such memorandum shall be found with this Will, then it shall be presumed

J.D.S.

EFILED 12/03/25 09:42 AM CASE NO. 25P2188 Joseph P. Day, Clerk

that none exists, and in that event, I give all of my tangible personal property to my wife, if she survives me. If my wife does not survive me, I give such property to my living children in equal shares as they shall agree. My Executor is authorized to take the joint receipt of my children for this bequest but shall not be required to see to the division of such property between them. However, in the event my children cannot agree, my Executor shall be responsible for dividing such property among my children; and my Executor's decision shall be final and binding on all concerned. In addition, I direct that the cost of packing and of delivering such property to the residence or place of business of any beneficiary entitled thereto shall be paid by my Executor as an administration expense.

ARTICLE IV
RESIDUARY ESTATE

A. Residuary Estate. I give my residuary estate, which shall not include any property over which I have power of appointment, to my wife, if she survives me. If my wife does not survive me, I give my residuary estate to in equal shares to my living children. If either of my children do not survive me, I give all of my residuary estate to the other surviving child.

B. My Executor may rely upon an instrument entered into probate in any jurisdiction as the Last Will and Testament of any beneficiary. Provided, however, that if my Executor shall not have written notice of the existence of a will properly exercising a power of appointment within one hundred twenty (120) days of the death of such beneficiary, then my Executor may assume and may act without risk on the assumption that such beneficiary died intestate and failed to exercise such power of appointment for all purposes hereunder; my Executor shall be fully protected in all actions taken in accordance with and in reliance upon this presumption. Notwithstanding the foregoing, this presumption and the protection accorded my Executor shall not limit or restrict the right of any actual appointee to pursue any funds or property affected by the exercise of such power.

C. If none of my beneficiaries survive me, then I give, devise, and bequeath the rest, residue, and remainder of my estate to the person or persons who would take under the laws of descent and distribution of the State of Tennessee then in effect.

ARTICLE V
ESTATE ADMINISTRATION

A. I direct my Executor to pay all my just debts, funeral expenses, and expenses of administration, whether or not such expenses shall rise out of the administration of my domiciliary estate or otherwise, as soon as practicable after my death. All such debts and expenses shall be paid from my residuary estate, and no bequest shall be charged with any portion of such expenses.

B. I further direct my Executor to pay from my residuary estate, without apportionment or proration, all inheritance and estate taxes imposed by any taxing authority by reason of my death, including taxes assessed on account of any property included in my gross estate for such tax purposes that is not included in my estate for any other purposes, and including any generation skipping transfer taxes on any transfer of property constituting a direct skip, unless

 J. D. S.

EFILED 12/03/25 09:42 AM CASE NO. 25P2188 Joseph P. Day, Clerk

such direct skip arose as a result of a disclaimer, but expressly excluding such taxes as are imposed as a result of the inclusion of property in my estate under Section 2044 of the Internal Revenue Code of 1986 (the "Code"), as amended, or any corresponding provision of any state law and excluding any other generation skipping transfer taxes.

C. In the event that any property or interest in property passing under this Will, by operation of law, or otherwise by reason of my death shall be encumbered by lien or shall be pledged to secure an obligation, whether the property or interest in property so encumbered or pledged shall be owned by me jointly or individually, it is my intention that such indebtedness, to the extent not discharged as a result of payment directly to the owner of such obligation as a named beneficiary under the terms of any policy of life insurance, shall not be charged to or paid from my estate, but, rather, that the devisee, legatee, joint owner taking by survivorship, or beneficiary receiving such property or interest in property shall take such property subject to all encumbrances existing at the time of my death.

D. The reasonable cost of packing, shipping, storing, insuring, and otherwise maintaining, caring for, and delivering any of my property, real and personal, shall be charged as an administrative expense and be paid by my estate.

E. In accordance with and subject to the provisions of T.C.A. Sections 30-2-301 and 30-2-601, I expressly relieve my Executor from any requirement to file an inventory and/or an accounting with any court with respect to the administration of this Will and of my estate; provided, however, that my Executor shall obtain such statements as may be required of the residual beneficiaries of my estate acknowledging that the estate has been properly distributed.

F. I intend that my Executor shall manage and administer my estate and carry out the duties of such office in good faith and with both diligence and reasonable care; however, I relieve any individual serving as my Executor from any liability resulting from an honest mistake of judgment.

ARTICLE VI
ADMINISTRATIVE POWERS AND AUTHORITY

A. I authorize and empower my Executor to make distribution in cash or in kind, or partly in each, pro rata and otherwise, to settle, compromise, adjust, release, and discharge all debts and claims that may be presented against my estate or that may be due to me, and to retain or sell at public or private sale or otherwise dispose of in such manner and at such prices and upon such terms and conditions, including credit, all or any part of my real or personal estate without order of any court or other authority and to execute, acknowledge, and deliver deeds or other proper instruments of conveyance or assignment to the purchaser or purchasers thereof, which purchasers shall be under no obligation to see to the proper application of the proceeds of any such disposition, and to do any and all things necessary and/or convenient to the proper and legal management and administration of my estate, all as my Executor, in the exercise of its sole and absolute discretion, shall deem advisable.

B. I expressly relieve my Executor of any duty to convert any assets of my estate into

 J. D.S.

EFILED 12/03/25 09:42 AM CASE NO. 25P2188 Joseph P. Day, Clerk

cash, and I authorize and empower my Executor to retain any or all of the assets of my estate, real or personal and specifically including, but not limited to, any stock, bonds, or other investment properties that I may own at the time of my death, without incurring any liability by reason of such retention, to borrow money upon the security of any assets of my estate, to invest in all forms of property, including, but not limited to, common and preferred stocks, without restriction as to legal investments for fiduciaries, to purchase investments at a premium or discount, to give proxies, to join in any recapitalization, merger, reorganization, or voting trust or plan affecting investments, to deposit securities under agreements and to pay assessments, to subscribe for stock and bond privileges, and, generally, to exercise all rights of security holders, to carry investments in the name of a nominee or in bearer form, and to continue indefinitely the operation of any business in which I may have an interest at the time of my death, either individually, as a partner, or stockholder, and my Executor may deliver to the legatees and beneficiaries of my estate any such business or interest therein.

C. Without in any way limiting any other powers and authority provided herein, I authorize and empower my Executor, in the exercise of reasonable discretion with respect to all property, real, personal, and mixed, at any time forming a part of my estate, to exercise the powers set forth in paragraphs 1 through 33, inclusive, of T.C.A. Section 35-50-110, to the extent applicable, all of which provisions and powers are incorporated herein by reference, including the specific incorporation by reference of the "Prudent Man Rule;" provided, however, that the power and authority set out in Paragraph 19, T.C.A. Section 35-50-110 is restricted and limited to such amounts and such periods of time as may be reasonably required in the best interests of the beneficiaries hereof.

D. Subject only to the express provisions and limitations set out in this Will, I authorize my Executor to make such tax elections, whether for federal or other tax purposes, as my Executor may determine to be appropriate under the circumstances, and I authorize my Executor to allocate any available exemption from the federal generation-skipping tax to which I or my estate may be entitled to any property or among various assets as my Executor may deem appropriate, notwithstanding that such action or election may be advantageous to one (1) or more of the beneficiaries hereunder and/or disadvantageous to other beneficiaries. My Executor shall have no liability arising out of or in connection with the exercise of this discretion and is relieved of any duty to make equitable adjustments among any affected beneficiaries on account of any such election.

E. My Executor is authorized and empowered to delegate sufficient authority to one (1) or more persons as may be selected by my Executor as my Executor determines to be reasonable and appropriate under the circumstances to accomplish administrative and ministerial duties for my estate, including the authority to open accounts in one or more financial institutions, to deposit or withdraw funds from any or all of such accounts, to sign checks drawn on any or all of such accounts, and to perform other similar functions for and on behalf of my estate.

F. My Executor may exercise and use each and all of such powers and authority without the necessity of seeking or obtaining the prior approval of any court or other person.

 J. D. S.

EFILED 12/03/25 09:42 AM CASE NO. 25P2188 Joseph P. Day, Clerk

ARTICLE VII
ADMINISTRATION OF REAL PROPERTY

I direct pursuant to T.C.A. §31-2-103 that any interests in real property that I may own at my death be administered as part of my estate subject to the control of my personal representative, who shall have full power to grant, bargain, sell, convey, lease, encumber, manage, and otherwise deal in any lawful manner with said real property at any time during the administration of the estate, in the sole discretion of my personal representative, without the approval or joinder of any beneficiary and without the necessity of any person or entity looking to the application of any proceeds that may or might result from any acts of my personal representative in the premises; provided, however, that the provisions of this Article shall not have the effect of revoking or varying any written agreement entered into during my lifetime as to the ownership, use, descent or rights in or to, any real property.

ARTICLE VIII
PROVISIONS FOR COMMON DISASTER

A. Notwithstanding anything to the contrary contained in any statute or legal presumption, and unless otherwise provided in connection with any specific bequest contained in my Will, should my wife and I die under such conditions that there is insufficient evidence to determine which of us died first, or that we died other than simultaneously, the person who has the larger "Gross Estate" as defined in Section 2031 of the Code, reduced by deductions allowed by Sections 2053 and 2054 of the Code, shall be presumed to have predeceased the other.

B. In the event any legatee, devisee or other beneficiary under this Will and I shall die simultaneously or under circumstances which make it difficult to determine which of us died first, I direct that such beneficiary shall be deemed to have survived me for the purposes of this Will, and I direct further that the provisions of this Will be construed upon that assumption, irrespective of any provision of law establishing a contrary presumption or requiring survivorship for a fixed period as a condition of taking property by inheritance.

ARTICLE IX
GENERAL PROVISIONS

A. Rule Against Perpetuities. Notwithstanding any other provisions hereof, any trust established by this Will (or pursuant to a power of appointment granted herein) shall terminate, if it has not previously terminated, one (1) day prior to the expiration of the permissible period under the relevant application of the rule against perpetuities, if any, and the trustee of such trust shall pay the then remaining principal and undistributed income of such trust to the then current beneficiary, outright and free of all restrictions.

B. As used in this Will, words of any gender include the other and the singular or plural form includes the other, as the context may require.

C. As used in this Will, the terms "child," "children," and "issue" include persons adopted before their having attained the age of eighteen (18) years in addition to present and future

EFILED 12/03/25 09:42 AM CASE NO. 25P2188 Joseph P. Day, Clerk

children.

D. As used in this Will, the term "education" shall include all programs and courses of study at accredited or generally recognized primary and secondary schools, colleges, universities, and professional schools, together with other programs and organized courses of study, including special education, undergraduate, graduate, professional, technical, and trade school programs. The cost of education is intended to include room and board and transportation costs, as well as tuition, fees, and other similar charges.

E. As used in this Will, the term "net income" means the income or return on the principal of the estate or fund, reduced by the ordinary and necessary expenses, including a reasonable allowance for depreciation and obsolescence, incident thereto; "net income" does not include the amount of any gain from the sale, exchange, or other disposition of any asset comprising the principal of the trust estate, notwithstanding the fact that such gain may be denominated as income for tax purposes by any taxing authority.

F. As used in this Will, whenever distributions are to be made to designated issue on a "*per stirpes*" basis, the property shall be distributed to the person(s) who would take the personal property of the designated person under the laws of the State of Tennessee as if such person had died intestate at the time stipulated for distribution, not married and domiciled in such state.

ARTICLE X
ADDITIONAL APPOINTMENTS

Should any person be selected and willing to serve as an Executor under this Will, and should the law of the state in which it is proposed that such person qualify and serve hereunder not permit that person to serve as the sole fiduciary in one or more of these capacities, then I direct that such person shall have the right to name an individual resident of said jurisdiction, or a bank or trust company qualified to act in a fiduciary capacity in said jurisdiction, to serve with him or her as a Co-Executor. To the extent permitted by law, no bond shall be required of any co-fiduciaries named pursuant to this ARTICLE.

IN WITNESS WHEREOF, I have acknowledged this to be my Last Will and Testament and I have hereunto subscribed my name to this my Last Will and Testament consisting of this and the Five (5) preceding typewritten pages and, for the purposes of identification, I have initialed each such page, all in the presence of the persons witnessing it at my request this 22 day of May, 2019.

Jimmy D. Snow
JIMMY D. SNOW

The foregoing Will was signed, published and declared as and for his Last Will by the above-named JIMMY D. SNOW in the presence of us, who at his request and in his presence, and in the presence of each other, do attest and subscribe the same as witnesses in Brentwood,

EFILED 12/03/25 09:42 AM CASE NO. 25P2188 Joseph P. Day, Clerk

Tennessee, the date and year last above written, believing said Testator to be over the age of 18 years and of sound and disposing mind and memory.

Ruffin Craig Residing at 5115 Maryland Way
Brentwood, TN 37027

Ronald Ritter Residing at 5115 Maryland Way
Brentwood, TN 37027

EFILED 12/03/25 09:42 AM CASE NO. 25P2188 Joseph P. Day, Clerk

AFFIDAVIT OF WITNESSES TO PROVE WILL

STATE OF TENNESSEE)
COUNTY OF WILLIAMSON)

We, the undersigned, Ruffin Craig, and Ronald Rittner, being first duly sworn, make oath as follows:

The said JIMMY D. SNOW, being over the age of 18 years and of sound mind and disposing memory, signed the foregoing instrument in my presence as and for his Last Will and Testament and signified and declared to us that same was his Last Will and Testament; and we, the undersigned, at his request and in his presence and sight and in the presence and sight of each other, have subscribed our names thereto as attesting witnesses the day and date written therein.

Ruffin Craig

Ronald Rittner

Sworn to and subscribed before me this 22nd day of May, 2019.

Gwen Huskey

Notary Public

My Commission Expires: 7-5-2021

Gwen Huskey
State of Tennessee Notary Public
Davidson County
My Commission Expires July 5, 2021

This document prepared by:

The Law Office of S. Ruffin Craig Jr.
5115 Maryland Way
Brentwood, TN 37027
(615) 933-5105
rcraig@ruffincraig.com

STATE OF TENNESSEE

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IN RE: ***JIMMY DON SNOW***

Docket No: ***25P2188***

I, JOSEPH P. DAY, Clerk of the Circuit Court for Davidson County, in the State aforesaid, do hereby certify that the foregoing is a true and correct copy of the document heretofore entered in the above styled case on December 3, 2025 in the Seventh Circuit Court for Davidson County, Tennessee, as same remains of record in the Minutes of said Court.

IN TESTIMONY WHEREOF, I hereunto subscribe my name and affix the seal of said Court, at office, in Nashville, on December 3, 2025.

JOSEPH P. DAY CIRCUIT COURT CLERK

JOSEPH P. DAY, Clerk,

By: _____ ***Deputy Clerk***